



OXY'S OPERATING MANAGEMENT SYSTEM (OMS) FRAMEWORK

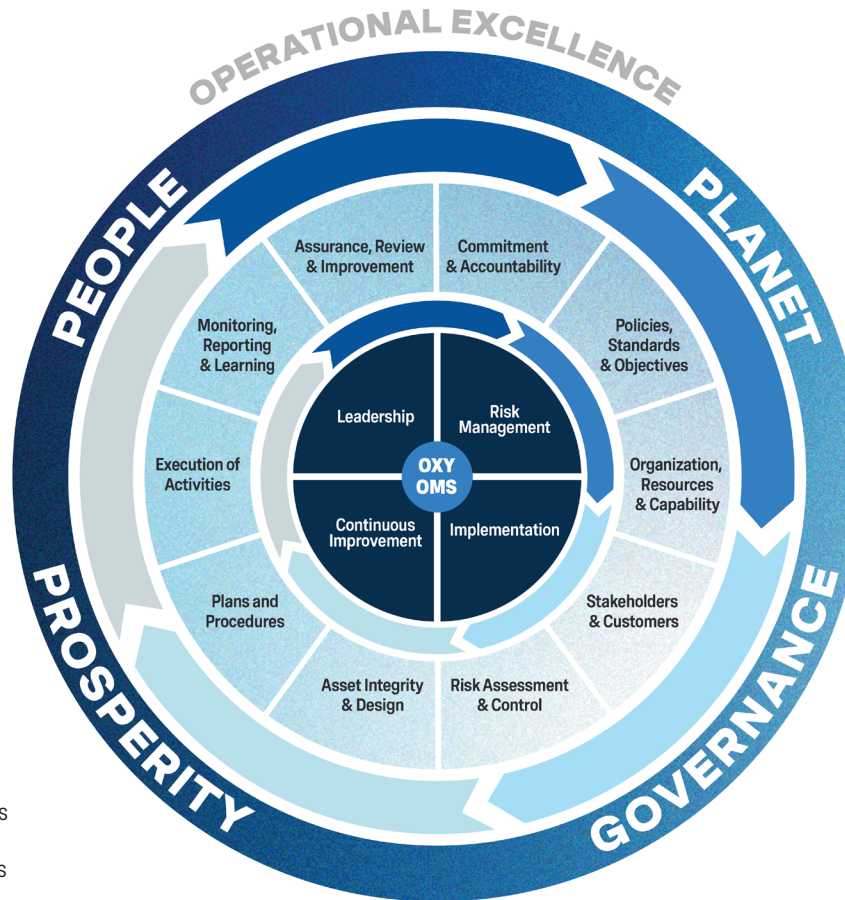
The Oxy OMS is aligned with the framework of the International Association of Oil & Gas Producers (IOGP) and incorporates API's Energy Excellence program®, ACC's Responsible Care® program, the WEF's Stakeholder Capitalism Metrics and the Ipieca Principles.

FOUR FUNDAMENTALS

Leadership, Risk Management, Continuous Improvement and Implementation are the essential Management System components that support an effective OMS. These fundamentals are not sequential, and they apply equally to every Element of the Oxy OMS. Focusing on each Fundamental drives HSE&S performance and operational excellence.

TEN ELEMENTS

The Elements organize actions by managers and employees in Oxy's operations and business functions to apply the OMS and its Fundamentals in their daily activities.



FOUR PILLARS

Oxy organizes our reporting on HSE&S topics in the following four Sustainability Pillars, aligned with the WEF Stakeholder Capitalism Metrics: Governance, People, Planet and Prosperity.

This graphic shows how Oxy integrates the OMS Fundamentals, Elements and Pillars to support HSE&S performance and operational excellence and advance our sustainability strategy.